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Approved For Release 2005/05/23 : CIA-RDP79M004 A001300100007-0

Executive Registry

76-04113

25X

18 March 1976

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Background Points for Meeting with

18 March 1976,

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at 1400 hours

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-- [redacted] has been appointed Chairman of the USIB Human Resources Committee replacing LTG Samuel V. Wilson. The appointment to this job of a senior State Department officer is the culmination of a year-and-a-half effort to obtain the services of such a person.

-- Rationale for having a senior State official chair this Committee is the recognition that many human resources available to the government for gathering and reporting of national intelligence belong to non-intelligence departments and agencies (i.e., Foreign Service, Treasury, Agriculture, etc.).

-- Improving effectiveness of the government's disparate human resource information collectors requires a broad-gauged "cross-cultural" effort, including

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minimizing the unfavorable connotations of secret "intelligence" and emphasizing the positive aspects of open, normal information-gathering that most government agencies engage in.

- During the past year and a half, the Human Resources Committee and IC Staff efforts have moved forward on this course and have stressed the key role of embassies and ambassadors in overseas missions. This latter aspect was a key consideration in the DCI's asking State for a senior officer with ambassadorial experience to head the Human Resources Committee.
- Progress has been made with programs like Project FOCUS which assesses the total reporting of individual embassies from the national intelligence standpoint and provides findings to the ambassador. Further development of FOCUS and related activities is needed to stimulate increasing improvements of overseas reporting for national purposes.

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ACTION	DIRECT REPLY	PREPARE REPLY	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	

Remarks:

The attached was prepared for the DCI's meeting with [redacted] but was not used. I pass it to you for General Walters' background for his meeting this afternoon at 1500 with [redacted] I will be accompanying [redacted]

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Executive Registry

76-0041/1

DCI/IC 76-3201

JAN 1976

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT: Appointment of Senior Foreign Service Officer as Chairman of Human Resources Committee of USIB

1. The Human Resources Committee of the USIB, as you know, is involved in activities of direct concern to the Department of State. In view of this it would be advantageous to have the chairman of that committee an experienced, senior Foreign Service Officer (preferably with Chief-of-Mission experience) who could bring to the position added dimensions that would also assure a cooperative working relationship with the Department of State. When we discussed the matter of making such an officer available with State officials last spring, Under Secretary Sisco indicated his support. His office was helpful in directing our request to Carol Laise, the Director General of the Foreign Service.

2. Although at one point several names of prospective candidates were discussed with State, there has been no real forward movement on the matter.

3. The suggestion has now been made (actually coming from officers in State/INR) that a letter be sent from you to Joe Sisco to reactivate the matter by indicating high-level interest.

4. With a full-scale program of FOCUS assessments now in progress under the aegis of the Human Resources Committee, it is important that we appoint a chairman soon. I have been serving as the acting chairman for these past months as a stop-gap measure, but the time has come for us to move forward with the selection of a regular chairman.

5. I recommend that you sign the letter attached.

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Samuel *SIGNED* Wilson
Lieutenant General, USA
D/DCI/IC

Attachment

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Distribution (DCI/IC 76-3201):

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25X1 DCI/IC/HRB [redacted] (5 Jan 76)

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ER

THE DIRECTOR OF CENTRAL INTELLIGENCE

WASHINGTON, D. C. 20505

Executive Registry
76-0041

7 JAN 1976

The Honorable Joseph J. Sisco
Under Secretary of State for
Political Affairs
Department of State
Washington, D. C. 20520

Dear Joe:

For the past year an effort has been underway to obtain the services of a senior Foreign Service Officer to fill a position as Chairman of the Human Resources Committee of the United States Intelligence Board (USIB). Your office was helpful in this effort last June and assisted us in directing a request to Carol Laise, the Director General of the Foreign Service, on the matter. A job description outlining the duties of the Chairman was forwarded at that time.

The Intelligence Community Staff and the various committees of the USIB have benefited significantly over the past few years from the participation of the Department of State in their activities. The Human Resources Committee deals with matters related to improving information-gathering by all elements of our diplomatic missions overseas, and encouraging effective and timely reporting to serve national needs. It is involved in a program which carries out assessments of reporting from our embassies overseas by Washington end users. The Committee is also engaged in endeavors designed to improve the dialogue between Washington analysts and overseas reporting officers. Given the fact that these activities are so closely tied to the work of the embassies and the interagency coordination responsibilities of the Chief of Mission,

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we believe there would be great value in having the Human Resources Committee chaired by an able and broadly experienced senior Foreign Service Officer, preferably one who has himself acted in a Chief-of-Mission capacity. He could also serve as an advisor on related matters to the Director of Central Intelligence and would have direct access to him.

We appreciate your past support in seeking the services of a prospective chairman and ask your assistance again in our search to find the right incumbent. My Deputy for the Intelligence Community, Lieutenant General Sam Wilson, has been the Acting Chairman of the Human Resources Committee for the past year. However, he will be leaving shortly, thus lending an added note of urgency to our request. Anything you can do to help in this community purpose will be much appreciated.

Sincerely,

Zs/ Bill

W. E. Colby

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25X1 DCI/IC/HRB/ [redacted] (5 Jan)

(retyped:JGK/cr 6 Jan)

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Remarks:

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Executive Secretary

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SUSPENSE

Date

Remarks:

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Executive Secretary

Date